[INSERT COMPANY HEADER]

[NAME OF COMPANY]

Employee Survey Template

environment, and professional development. You can adapt it for anonymous responses via tools like Google Forms, Microsoft Forms, or SurveyMonkey. You can also tailor this template to reflect your company's specific structure and objectives].				
We va	Purpose: We value your feedback. This survey helps us understand your experience, so we can build a better workplace for everyone. All responses will remain confidential.			
♣ Al	bout You (Optional)			
•	Department/Team:			
•	Job Title:			
•	Length of time with the company: ☐ Less than 6 months			
	□ 6–12 months			
	□ 1–3 years			
	☐ More than 3 years			
i Jo	b Satisfaction			
1.	. How satisfied are you with your current role?			
	□ Very satisfied			
	☐ Satisfied			
	□ Neutral			
	☐ Dissatisfied			
	☐ Very dissatisfied			
2.	. Do you feel your work is meaningful?			
	□ Always			
	□ Often			
	☐ Sometimes			
	□ Rarely			
	□ Never			
3.	. How would you rate your work-life balance?			
	☐ Excellent			
	□ Good			



















	□ Fair
	□ Poor
4.	Do you feel recognized and appreciated for your work?
	□ Always
	□ Often
	□ Sometimes
	□ Rarely
	□ Never
Com	nmunication & Leadership
5.	How would you rate communication within your team?
	☐ Excellent
	□ Good
	☐ Fair
	□ Poor
6.	Do you feel comfortable speaking up or sharing ideas?
	☐ Always
	☐ Often
	☐ Sometimes
	□ Rarely
	□ Never
7.	How effective is your direct manager in supporting you?
	☐ Very effective
	☐ Effective
	☐ Neutral
	☐ Ineffective
	☐ Very ineffective
8.	Do you feel leadership is transparent and communicates clearly?
	□ Yes
	☐ Somewhat
	□ No
Gro	owth & Development
9.	Are you satisfied with the opportunities for professional growth?
	☐ Very satisfied
	☐ Satisfied
	□ Neutral
	□ Dissatisfied
	L Dissutisfied





















10. Have you had a performance or development discussion in the last 6 months?☐ Yes		
□ No		
🥞 Company Culture		
11. How would you describe the company culture in one sentence?		
12. Do you feel the company supports diversity, equity, and inclusion?		
☐ Strongly agree		
☐ Agree		
☐ Neutral		
☐ Disagree		
☐ Strongly disagree		
13. How likely are you to recommend this company as a great place to work?		
□ 0–Not at all likely		
\Box 1		
□ 2		
□ 3		
□ 4		
□ 5		
□ 6		
□ 7		
□ 8		
□ 9		
☐ 10—Extremely likely		
○ Final Thoughts		

- 14. What is one thing we should continue doing?
- 15. What is one thing we could improve?

















